

## Roving Pro Coach Criteria

PGA Professionals and Assistant Professionals (who have achieved their **ASQ Certificate in Coaching Golf** Qualification) can deliver junior and adult coaching programmes.

The following criteria should be used when recruiting and selecting the PGA Professional:

| Description  | Essential   | Highly Desirable  |
|--|---|---|
| <b>Experience</b>                                      | <p>A minimum of two years' experience of coaching children in golf.</p> <p>Experience of developing and delivering junior golf projects; establishing, delivering and co-ordinating coaching programmes for junior players.</p> <p>Knowledge and experience of coaching juniors.</p> <p>Knowledge and experience of coaching adults.</p>  | <p>Experience of mentoring, supporting, and encouraging coaches and volunteers.</p> <p>Experience of monitoring and evaluating the impact of sessions/programmes.</p>   |
| <b>Qualifications<br/>Training &amp;<br/>Knowledge</b> | <p>PGA Professional or Assistant Professional with <b>ASQ</b> Certificate in Coaching Golf.</p> <p>Attended a Child Wellbeing &amp; Protection in Sport (CWPS) course in the last three years.</p> <p>PVG Scheme membership (with a scheme record update linked to the club at which they will be employed where appropriate).</p> <p>Shown significant commitment to their personal and professional development in relevant subject areas.</p>  | <p>LTAD/Child Development workshop.</p> <p>Equity in your Coaching.</p> <p>Disability awareness.</p> <p>Fundamental movement/ physical development workshop.</p> <p>Minimum AA Professional Status.</p>   |
| <b>Key skills and abilities</b>                        | <p>Can deliver fun coaching sessions, in a safe environment, utilising a games-based approach that focuses on the development of fundamental movement skills and key golf specific skills relevant for the age and stage of the children.</p> <p>Ability to develop and implement high quality, varied and creative coaching sessions for juniors and adults.</p> <p>Ability to inspire, motivate and encourage children and adults through golf.</p> <p>Excellent communication and interpersonal skills.</p> <p>Excellent planning and organisational skills.</p> | <p>Understanding of Player Centred Coaching and ability to adapt coaching style to meet the learning style and needs of the participant.</p> <p>Ability to create relevant bespoke coaching plans for implementation by club volunteer coaches.</p> |
| <b>Other factors</b>                                   | <p>Good understanding of Safeguarding and Child Protection, Child Development, Health &amp; Safety and Sports Equity principles, policies and procedures.</p> <p>All Roving coaches to be SafeGolf accredited.</p> <p>PGA members should send their PVG Scheme Membership and CWPS certificate (valid three years) to <a href="mailto:sara.gardner@pga.org.uk">sara.gardner@pga.org.uk</a></p>  | <p>To obtain SafeGolf accreditation, within 1<sup>st</sup> year of delivery.</p>  |